



# WINDSOR SEVERANCE FIRE RESCUE

100 N. 7<sup>th</sup> Street • Windsor • Colorado • 80550  
970-686-2626

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## SPECIAL BOARD MEETING

100 N 7<sup>th</sup> St

Wednesday, February 22, 2023 / 6:00pm

## MEETING MINUTES

### I. CALL TO ORDER

- I. Pledge of Allegiance

### II. ROLL CALL

Board Directors Thorn, Stevenson, Hansen, Rosen, and Medhurst. Fire Chief Kazian, Deputy Chief Jaques, Administrative Director Dykstra, HR Manager Emily Pearson, and Attorney John Chmil (arrived approx. 6:15pm) were present at the meeting.

### III. APPROVAL OF AGENDA

Director Stevenson submits a motion to approve the agenda as presented, Director Medhurst seconds, all "Aye". Approved.

### IV. EXECUTIVE SESSION

- i. Possible Vote to go into Executive Session pursuant to C.R.S. §24-6-402(4)(b), for the purposes of conferencing with the District's legal counsel to receive legal advice on specific legal questions related to a personnel matter regarding Fire Chief Kris Kazian.

Director Stevenson makes motion to go into Executive Session pursuant to C.R.S. §24-6-402(4)(b), for the purposes of conferencing with the District's legal counsel to receive legal advice on specific legal questions related to a personnel matter regarding Fire Chief Kris Kazian, Director Rosen seconds, all "Aye". Approved.

Board adjourned and went into Special Executive Session at 18:03.

Attorney John Chmil was late and the board trying calling Lyons Gaddis office number. Emily texted Jeff to see if he had Chmil's cell phone number. Director Thorn mentioned they can't stay in executive session if there's no legal counsel present. Board members talked about the weather and Director Thorn's trip to Florida. Director Thorn checked his email to see if Chmil



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notified them of his tardiness. Chmil had emailed Director Thorn at 5:11pm saying he left the office late and weather may delay the start of the executive session. Director Stevenson asked if this was being recorded and Director Thorn confirmed. Board members discussed leaving executive session for transparency.

Director Stevenson makes motion to end the Executive Session, Director Hansen seconds, all "Aye". Approved.

Board joined the public in the Training Room. Attorney John Chmil arrived and Director Thorn recapped what had transpired: called executive session, went to executive session and tried to call you, and broke the executive session.

Director Hansen makes motion to go into Executive Session pursuant to C.R.S. §24-6-402(4)(b), for the purposes of conferencing with the District's legal counsel to receive legal advice on specific legal questions related to a personnel matter regarding Fire Chief Kris Kazian, Director Stevenson seconds, all "Aye". Approved.

Board adjourned and went into special executive session with legal counsel. Director Rosen asked if the recorder should be turned off. John Chmil stated on record that they are now in executive session at Windsor-Severance Fire Protection District Board of Directors on February 22 at 6:17pm and in executive session pursuant to C.R.S. §24-6-402(4)(b), for the purposes of the board to receive legal advice and John will provide a written certification in lieu of the recording for this executive session.

### V. RECONVENE INTO PUBLIC SESSION

- i. Discussion/Possible Action relating to Fire Chief Kris Kazian.  
Director Thorn reconvened to open session at 19:22.

Director Hansen makes motion to authorize the President or designee to work with legal counsel as discussed in executive session, Director Stevenson seconds, all "Aye". Approved.

### VI. ADJOURNMENT

Director Stevenson submits a motion to adjourn the Special Board Meeting, Director



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Hansen seconds. All "aye". Approved.